

# Building High Performing Teams

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# High Performance Teamwork

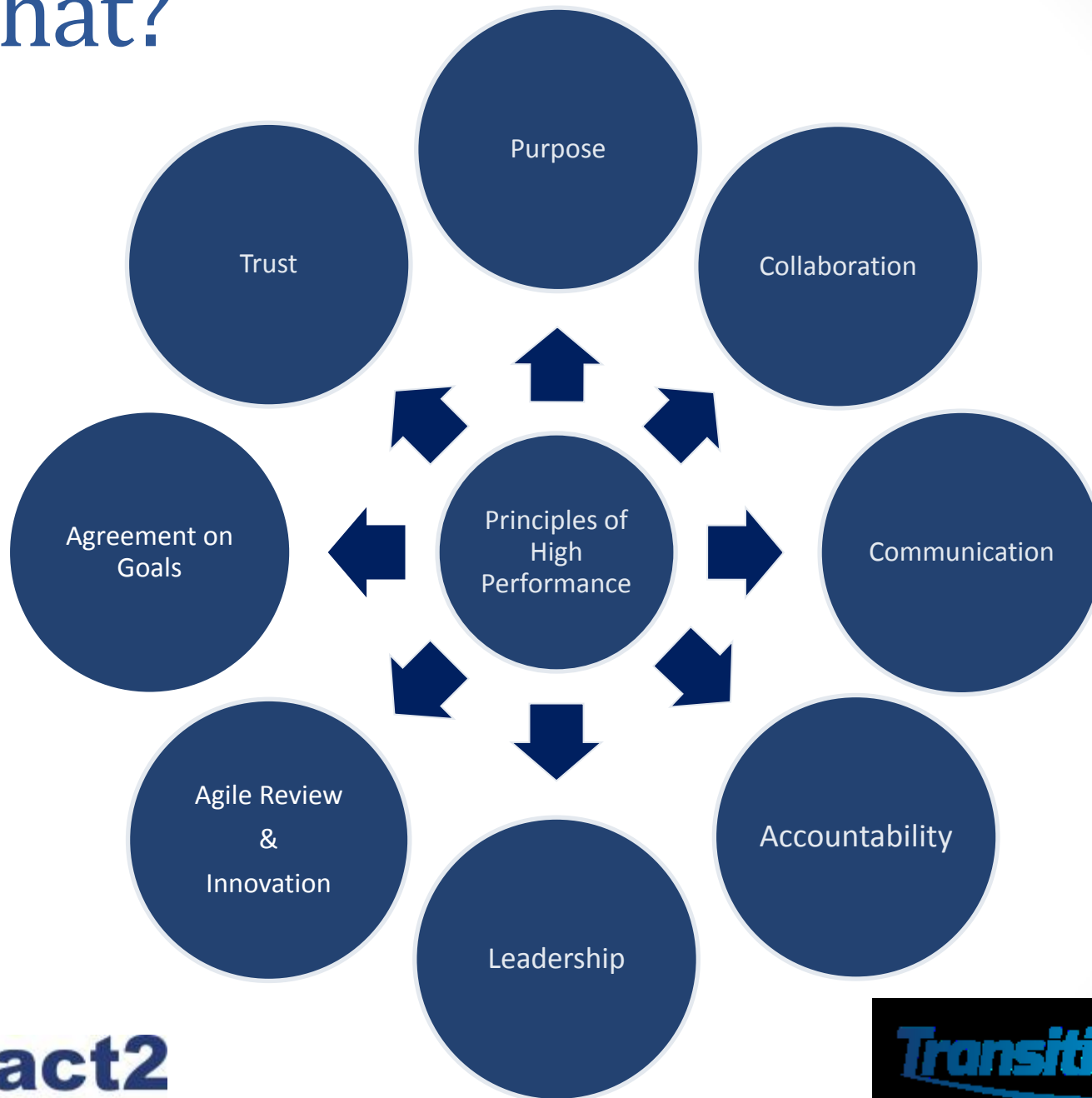
- Why use Performance Coaching to build High Performing Teams?
- What are the proven principles in defining High Performance Teamwork?
- How do we build them... 5 D delivery methodology
- How could this link to building a Scaled Agile Framework in your organisation?

# Why Performance Coaching to build HPT's?

- High Performance Teams don't just happen they practice, practice, practice with agile W3 review
- World Class Coaching Methodology unlocks potential in individuals and teams
- Performance Coaching creates agreed agile success measures, a 'One Team' framework to drive out inefficiency and issues and ultimately gain commitment to build a continuous development/innovative environment
- Performance Coaching can create a framework to problem solve without telling talent what to do
- High Performing Teams have an attitude and behaviour to create world class ways of working
- 80% of change programmes fail.....

From your experience what principles defined the most efficient, effective and productive teams you've been involved in?

# What?



# How?

- Thorough **Diagnosis** through 1-1 and key stakeholders analysis
- Careful co-**Design** and measured objective setting
- Appropriate **Delivery** - team mobilisation and structured agile 30/60/90 day review
- Building **Distinctive** relationships and client empathy
- Meticulous **Deliberation** of results and continuous development plan

How does this link to the development of a Scaled Agile Framework?